


Councilmember Trayon White

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend the Jobs for D.C. Residents Amendment Act of 2007 to require all District subordinate agencies, independent agencies, and instrumentalities to provide an employment preference to District of Columbia Public School and Public Charter School graduates.

BE IT ENACTED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Jobs for District of Columbia Public School and Public Charter School Graduates Amendment Act of 2017”.

Sec. 2 Section 101 of the Jobs for D.C. Residents Amendment Act of 2007, effective February 6, 2008 (D.C. Law 17-108; Official Code § 1-515.01), is amended by adding a new subsection (b-1) to read as follows:

“(b-1)(1) When a District subordinate agency, independent agency, or instrumentality utilizes the ranking system set forth in subsection (a) of this section, it shall award each District resident applicant who is a graduate of a District of Columbia Public School or Public Charter School, a preference of 10 points, unless the resident declines the preference points. The 10 preference points shall be in addition to the 10-point residency preference awarded pursuant to subsection (a) of this section and to any other points awarded on the 100-point scale.

“(2) The 10-point preference available under this subsection shall be awarded without regard for the applicant’s academic performance, coursework, or concentration of study;

1 provided, that, in addition to submitting proof that he or she is a bona fide District resident
2 pursuant to subsection (b) of this section, an applicant claiming a hiring preference pursuant to
3 this subsection shall submit proof that he or she is a graduate of a District of Columbia Public
4 School or Public Charter School.

5 Sec. 3. The District of Columbia Government Comprehensive Merit Personnel Act of
6 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-601.01 *et seq.*), is
7 amended as follows:

8 (a) Section 801(e)(1) is amended to read as follows:

9 “Notwithstanding any provision of the Human Rights Act of 1977, effective December
10 13, 1977 (D.C. Law 2-38; D.C. Official Code §2-1401.01 *et seq.*), an applicant for District
11 government employment in the Career Service who is a bona fide resident of the District at the
12 time of application shall be given a 10-point hiring preference over a nonresident applicant
13 unless the applicant declines the preference. In addition, an applicant who is a bona fide resident
14 of the District at the time of the application and who submits proof in a manner determined by
15 the Mayor that he or she is a graduate of a District of Columbia Public School or Public Charter
16 School, shall be given, without regard for the applicant’s academic performance, coursework, or
17 concentration of study, an additional 10-point hiring preference, unless the applicant declines the
18 preference. These preferences shall be in addition to, and not instead of, qualifications
19 established for the position.”

20 (b) Section 801A(d)(1) (D.C. Official Code § 1-608.01a(d)(1)) is amended to read as
21 follows:

22 “Notwithstanding any provision of the Human Rights Act of 1977, effective December

1 13, 1977 (D.C. Law 2-38; D.C. Official Code § 2-1401.01 *et seq.*), an applicant for District
2 government employment in the Educational Service who is a bona fide resident of the District at
3 the time of application shall be given a 10-point hiring preference over a nonresident applicant
4 unless the applicant declines the preference. In addition, an applicant who is a bona fide resident
5 of the District at the time of the application and who submits proof in a manner determined by
6 the Mayor that he or she is a graduate of a District of Columbia Public School or Public Charter
7 School, shall be given, without regard for the applicant's academic performance, coursework, or
8 concentration of study, an additional 10-point hiring preference, unless the applicant declines the
9 preference. These preferences shall be in addition to, and not instead of, qualifications
10 established for the position.”

11 **Sec. 4. Fiscal impact statement**

12 The Council adopts the fiscal impact statement in the committee report as the fiscal
13 impact statement required by section 4a of the General Legislative Procedures Act of 1975,
14 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

15 **Sec. 5. Effective date.**

16 The act shall take effect following approval by the Mayor (or in the event of veto by the
17 Mayor, action by the Council to override the veto), a 30-day period of congressional review as
18 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
19 24, 1973, (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of
20 Columbia Register.